

LONDON SW1A 0AA

Esq.,

Dear friend

I recognise that firefighters provide the British public with a vitally important service and consistently put themselves in danger in order to protect us. I fully appreciate that the physical stresses of doing this require a careful evaluation of what constitutes a fair and reasonable pension age.

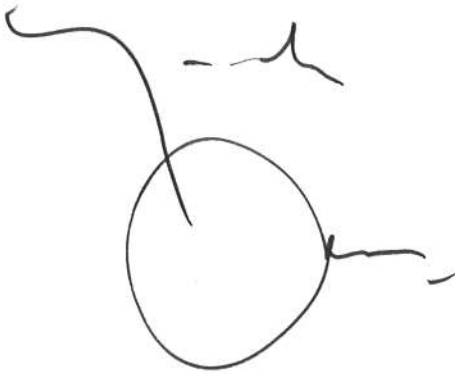
After two years of discussions and improved terms, firefighters will still get one of the most generous public service pensions available – £26,000 a year after a full career, including the £7,000 state pension. Someone in the private sector would have to contribute twice as much to get the same pension. Furthermore, for every £1 a firefighter invests, taxpayers are paying in an extra £5 into the pension pot. Last year, this cost taxpayers over half a billion pounds. Firefighters' pensions must be fair to both firefighters and the taxpayer.

No one will be forced to work longer and firefighters will still be able to retire from age 55 with a fair pension. A greater proportion of firefighters are protected than any other large public service workforce and it is important to remember that one in three firefighters already has a retirement age of 60 due to the pension scheme changes

implemented in 2006. In addition, Dr Williams' independent review found that, based on current practices, 100 per cent of firefighters who remain physically active will still be operational at age 60.

A retirement age of 60 does not mean the introduction of a national fitness test and dismissal if a firefighter fails a fitness test. That is not on the cards. If a firefighter falls below the expected level of fitness, they are provided with a personal fitness training programme and re-tested until they pass. The Normal Pension Age report found that the vast majority of firefighters were able to regain their fitness levels following a period of extra training.

I believe the Government has made a fair offer to firefighters, balancing the need to be fair to both firefighters and taxpayers.

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