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FIRE & RESCUE SERVICES National Employers

Matt Wrack
General Secretary
Fire Brigades Union
Bradley House
68 Coombe Rd
Kingston upon Thames
Surrey, KT2 7AE

26th July 2018

Dear Matt,

At the last meeting of the NJC the National Employers committed to provide by mid-July a response in respect of any uplift in pay at this time.

Following the recent Joint Secretaries discussion, I now write formally to confirm the National Employers' suggestion that basic pay and continual professional development payments are uplifted by 2.0% with effect from 1 July 2018 while negotiations continue to put in place a longer term deal.

You will be aware that from a National Employers' perspective any increase above that level would be dependent upon a successful conclusion to the broadening the role negotiation and securing additional funding from governments. As negotiations are continuing, our expectation is that any overall settlement will also take into account this increase.

Yours sincerely,



Simon Pannell
Employers' Secretary