

SOUTH WEST REGION

Avon - Cornwall - Devon & Somerset - Dorset & Wiltshire - Gloucestershire

To: FBU Brigade Committee Greater Manchester FRS

23rd Sept 2016

Dear Comrades,

MESSAGE OF SOLIDARITY & SUPPORT FROM ALL IN FBU SOUTH WEST REGION

I am writing on behalf of all the members and officials within the South West Region of the Fire Brigades Union to send you our full solidarity and support in your fight against mass dismissals.

The actions of your management & fire authority are nothing short of disgraceful. By issuing mass dismissal notices, with a view to forcing through detrimental changes to contracts, they have exposed their lack of respect for firefighters and contempt for nationally agreed collective bargaining processes.

At a time when our profession is developing like never before, the focus of everyone who genuinely cares about the Fire & Rescue Service should be on building and developing our industry. Instead, you are faced with a fundamental attack by a belligerent, backward thinking management & fire authority whose culture belongs in a bygone age.

We note that some politicians are already trying to deny the facts of this dispute. To counter this, we have distributed the written notices sent to you, which are clearly entitled "Advance notification of redundancies", to ensure that all our members know the truth of this deplorable attack. As fellow firefighters and FBU members you have our full support & solidarity in your fight back against this attack. We know that this fight goes far beyond Greater Manchester and we stand with you in the struggle to come.

Yours in unity,

1-1-6/

Tam McFarlane Executive Council Member Fire Brigades Union - South West Region