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**NATIONAL JOINT COUNCIL
FOR LOCAL AUTHORITY
FIRE AND RESCUE SERVICES**

**To: Chief Fire Officers
Chief Executives/Clerks to Fire Authorities
Chairs of Fire Authorities
Directors of HR (Fire Authorities)**

Members of the National Joint Council

7 December 2017

CIRCULAR NJC/15/17

Dear Sir/Madam

**CONTINUAL PROFESSIONAL DEVELOPMENT PAYMENTS:
PAYMENTS BY AUTHORITY**

1. Further to circular NJC/13/17, the NJC has agreed an increase of 1% on the above payments effective from the 1 July 2017.
2. **Appendix A** attached contains the revised payments by individual fire authority.
3. You will be aware that in order to ensure all employees receive a pay increase on promotion where they otherwise may not as a result of the loss of a CPD payment, the NJC applies a minimum guaranteed increase upon promotion in such circumstances. That figure will be £326 pa with effect from 1 July 2017. For those on the retained duty system the figure will be £82 pa with the same effective date.
4. The attached table excludes the Scottish Fire and Rescue Service as we understand local negotiations are continuing to take place following the introduction of these services.

Yours faithfully

**SIMON PANNELL
MATT WRACK**
Joint Secretaries

CONTINUAL PROFESSIONAL DEVELOPMENT (CPD) PAYMENTS from 1ST JULY 2017

Fire Authority	CPD (£)	Fire Authority	CPD (£)
Avon	732	London	909
Bedfordshire & Luton	645	Merseyside	693
Buckinghamshire	558	Mid and West Wales	610
Cambridgeshire	571	Norfolk	601
Cheshire	738	Northern Ireland	624
Cleveland	941	Northamptonshire	654
Cornwall	297	Northumberland	798
Cumbria	513	North Wales	616
Derbyshire	762	North Yorkshire	455
Devon and Somerset	543	Nottinghamshire	912
Dorset and Wiltshire	686	Oxfordshire	678
Durham and Darlington	832	Royal Berkshire	681
East Sussex	538	Shropshire	671
Essex	587	South Wales	640
Gloucestershire	370	South Yorkshire	999
Greater Manchester	893	Staffordshire	687
Hampshire	636	Suffolk	391
Hereford & Worcester	669	Surrey	704
Hertfordshire	712	Tyne & Wear	962
Humberside	697	Warwickshire	575
Isle of Wight	317	West Midlands	928
Kent	626	West Sussex	508
Lancashire	698	West Yorkshire	848
Leicestershire	651		
Lincolnshire	381		